



### Qualifying

We're glad you're interested in our Incentive Travel program! Here's some information to help you get started toward qualifying for these amazing trips:

- You must have a minimum \$50,000 increase in written premium volume with Atlantic Casualty (compared to the previous campaign period) to qualify to travel for each couple.
- Increases in your property and casualty (p&c) premium volume with Atlantic Casualty during the campaign period will count toward lowering your buy-in cost to travel.
- All Atlantic Casualty lines of business count toward your p&c premium volume, with the exception of North Carolina Reinsurance Facility business.
- Every \$5,000 of premium increase above the minimum \$50,000 qualifying requirement your agency has during the campaign reduces the cost of your trip by \$175.
- Buy-ins are for a gualified traveler and their spouse or guest. See the charts in this guide for buy-in levels.

Your agency will receive monthly reports to track your progress.

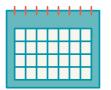
• Find everything you need at aotrips.com. Sign in using your agency code.



### Travel Dates



Caribbean Cruise: February - March 2027 Costa Rica: March – April 2027



### **Campaign Period**

June 1, 2025 – August 31, 2026

### **Campaign Rules**

### Rule 1 - Campaign Period

Qualification Period: June 1, 2025 – Aug. 31, 2026

### **Rule 2 – Minimum Qualifications**

For each couple or single attendee, a minimum increase of \$50,000 in written premium compared to the previous campaign period will be required. The increase will include all premium on in-force policies as of Aug. 31, 2026.

Although every effort is made to accommodate all qualifying travelers, a limited amount of space is available. In order to receive priority reservations, it is highly recommended to qualify early and complete your registration requirements as soon as date selection is available.

### **Rule 3 – Eligible Lines of Business**

All eligible p&c premium growth will go toward reducing the buy-in cost to travel. All lines of business, including Auto-Owners Specialty Insurance Company, are eligible except Atlantic Casualty North Carolina Reinsurance Facility business.

### **Rule 4 – Credit for Property and Casualty Policies**

Any one policy will be capped at +/-\$20,000. Audits will be capped at +/-\$5,000.

### Rule 5 – Policies Must be in Force for Credit

Policies must be effective by Aug. 31, 2026, and received by Atlantic Casualty by Oct. 15, 2026. Policies for which campaign credit was given that are not in force on Oct. 15, 2026, will be deducted.

### Rule 6 - Persons Eligible for Travel

A licensed agent and spouse/guest or a key agency employee and spouse/guest are eligible for travel.



Children and grandchildren of agency employees are welcome only on the Costa Rica trips. A key agency employee must be a full-time employee of the agency for a minimum of six months prior to travel time to qualify. The agency and all travelers must be active and in good standing with the company at the time of the trip. Any agency whose monthly account is not in satisfactory condition at the time of travel will be disgualified.

A change in structure of an agency does not necessarily result in a premium increase/decrease. When such a change takes place, adjustments will be made to achieve equity for all parties.

### **Rule 7 – No Substitute Arrangements**

No substitute arrangements or cash payments can be made in lieu of the accommodations furnished to you by the company. Auto-Owners pays travelers' airfare, accommodations, certain meals (shown in final itinerary), tips and service charges for all group activities, plus expenses for all events listed in the final itinerary furnished by the company. All other expenses, such as beverages, extras ordered at table, in-room mini bars, laundry, telephone calls or items of a personal nature, must be paid by the individual incurring such charges.

### **Rule 8 – General Intent**

The rules and conditions set forth in this brochure convey the company's general intent. Should any circumstances arise that bring about inequities for travelers and/or the company, the company reserves the right to modify rules for any individual or for the traveling group. Should unsettled international conditions or other factors indicate that modification or termination appear advisable, the company reserves the right to do so and will substitute other destinations or arrangements of equal value. The company also reserves the right to modify the rules in order to maintain regulatory compliance.

San Felipe del Morro Castle, Puerto Rico



et sail on an unforgettable journey through the sparkling heart of the Caribbean aboard a private Windstar yacht, chartered exclusively for our travelers. This curated, nine-night winter escape in 2027 blends laid-back island charm with sophisticated indulgence, offering a chance to experience the

Caribbean as few ever do – on your own luxurious path through paradise.

WHITE COLUMN

The itinerary was crafted exclusively for A-O Trips travelers, providing a once-in-a-lifetime experience that cannot be duplicated on any other cruise. Your cruise comes complete with a wide variety of included drinks and dining options, so you can indulge in everything from morning mimosas to sunset cocktails while savoring gourmet meals.

Your adventure begins in San Juan, Puerto Rico, a city that pulses with rhythm, color and colonial grandeur. Your first night will be spent in your roomy cabin aboard the Windstar Pride while docked in San Juan, enabling you to explore the city at your leisure. Stroll the cobblestone streets of Old San Juan, where Spanish forts overlook the sea and pastel-hued buildings house vibrant boutiques and hidden cafés. As the sun sets on the next day, you will set sail into the moonlit Caribbean.

The first port of call is the British Virgin Islands, where Virgin Gorda welcomes you with its iconic Baths - giant granite boulders forming natural sea pools that are perfect for a morning swim or a relaxing snorkel. From there, you will indulge in a day at sea, with a chance to unwind aboard the ship with spa treatments, islandinspired cuisine and endless ocean views.

Next, the lush volcanic island of St. Lucia awaits. Anchoring in Soufrière, you'll be dazzled by the

CARIBBEAN CRUISE

twin Pitons rising dramatically from the sea. Opt for a scenic tour, venture through the rainforest or indulge in a tasting experience showcasing Creole flavors. As the sun sets, enjoy a magical sail past the Pitons - one of the

most breathtaking vistas in the Caribbean.

In Antigua, you will dock in Falmouth, a haven of historic charm and yachting elegance. Browse artisan shops for handmade treasures or explore the island's 365 beaches. Then it's on to St. Kitts and Nevis, where the capital city of Basseterre offers a fusion of colonial architecture and vibrant markets. Take a heritage tour, ride ATVs through the countryside or discover panoramic views from a scenic railway.

A highlight of the itinerary is cosmopolitan St. Barts, where chic boutiques, French cuisine and powderwhite beaches create a setting that's both glamorous and relaxed. Enjoy a leisurely day in Gustavia soaking in the island's unique blend of Caribbean beauty and European flair.

A final day at sea eases you into the conclusion of this luxurious voyage, giving you time to relax, connect and reflect as the ship makes its way back to San Juan. Whether you're savoring fine cuisine during a cooking demonstration, dancing to live music or indulging in a massage as the sun dips into the sea, every moment is designed for delight.

This exclusive Caribbean cruise is more than a winter escape - it's an immersive journey through vibrant cultures, natural wonders and sun-drenched elegance. Join us in 2027 for a travel experience that's as intimate as it is inspiring.

mmerse yourself in the vibrant heart of Costa Rica with a five-night stay at The Westin Reserva Conchal, an All-Inclusive Golf Resort & Spa. Nestled between lush tropical forests and the pristine shores of Playa Conchal in Guanacaste Province,

be able to choose from a diverse array of restaurants catering to a variety of tastes. Savor this eco-friendly retreat offers an unparalleled blend of refreshing seafood dishes, crisp salads and zesty salsas relaxation, adventure and cultural immersion for families in a relaxed, beachside atmosphere at Manglar Seafood. seeking both comfort and excitement. Enjoy wood-fired pizzas and hearty pasta dishes at Spirula Trattoria near the sands of Conchal Beach, a Your journey begins with a convenient flight into Liberia perfect spot for a casual family lunch under the sun. Airport, followed by a scenic transfer to the resort. At Mitra Market, experience international flavors with Upon arrival, you will be welcomed into spacious, enticing à la carte and buffet options, including freshly modern suites designed with families in mind. These grilled meats and themed nightly buffets in a casual, sophisticated accommodations provide ample room open-air setting. These are just a few of the available to ensure relaxation and comfort for both parents and dining venues, each of which offers a unique ambiance children. Each suite features a private outdoor space, and menu, ensuring that every meal is a delightful inviting you to unwind while soaking in the breathtaking experience for the whole family. views of the surrounding natural beauty.

Rich offerings of Guanacaste Province await beyond the The Westin Reserva Conchal provides plenty of activities grounds of the resort. Experience the thrill of ziplining designed to delight guests of all ages. Lounge by the through the dry tropical forest canopy, horseback riding expansive, lagoon-style pool or build sandcastles on along scenic trails or ATV excursions on rugged terrain the pristine Playa Conchal. The resort's beachfront at nearby adventure parks. Visit the nearby Marina location offers endless opportunities for swimming, Flamingo, a premier destination that is home to luxury snorkeling and water sports. Your children can partake yachts, waterfront dining, boutique shopping and vibrant in supervised activities that blend fun and learning at community events. Explore charming nearby towns to the Westin Family Kids Club, allowing them to explore immerse yourself in local culture, shop for artisanal crafts Costa Rican culture and nature while you enjoy some and savor authentic Costa Rican cuisine. well-deserved relaxation.

Throughout your stay in Costa Rica, you'll be enveloped Tee off on the resort's championship 18-hole, par-71 golf in the warmth and hospitality that embody the country's course designed by Robert Trent Jones II, which offers "Pura Vida" philosophy. Whether you're seeking a challenging experience amidst breathtaking tropical adventure, relaxation or quality family time, this luxurious scenery. Travelers looking for a respite from active retreat offers an all-encompassing experience that will adventures can indulge in ultimate relaxation at the leave you with cherished memories and a longing to Heavenly Spa by Westin, where tranquil treatments and return. We look forward to embarking on a Costa Rican soothing therapies rejuvenate both body and mind. adventure with you in the spring of 2027!

Dining is an adventure in itself at the resort. You will

# START EARNING THE thip of a lifetime



### **Set Goals**

After reviewing the buy-in charts, set your goals high to qualify multiple couples for more than one trip.

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Register Registration will open on

September 2, 2025. Pay a reduced deposit until December 31, 2025.

### Watch the Video

To learn even more about these exciting destinations, visit aotrips.com!

| Increase in<br>Property/<br>Casualty<br>Premium | Buy-In | Increase in<br>Property/<br>Casualty<br>Premium | Buy-In |
|---|--------|---|--------|
| 445,000   | FREE   | 240,000   | 7,175  |
| 440,000   | 175    | 230,000   | 7,525  |
| 430,000   | 525    | 220,000   | 7,875  |
| 420,000   | 875    | 210,000   | 8,225  |
| 410,000   | 1,225  | 200,000   | 8,575  |
| 400,000   | 1,575  | 190,000   | 8,925  |
| 390,000   | 1,925  | 180,000   | 9,275  |
| 380,000   | 2,275  | 170,000   | 9,625  |
| 370,000   | 2,625  | 160,000   | 9,975  |
| 360,000   | 2,975  | 150,000   | 10,325 |
| 350,000   | 3,325  | 140,000   | 10,675 |
| 340,000   | 3,675  | 130,000   | 11,025 |
| 330,000   | 4,025  | 120,000   | 11,375 |
| 320,000   | 4,375  | 110,000   | 11,725 |
| 310,000   | 4,725  | 100,000   | 12,075 |
| 300,000   | 5,075  | 90,000  | 12,425 |
| 290,000   | 5,425  | 80,000  | 12,775 |
| 280,000   | 5,775  | 70,000  | 13,125 |
| 270,000   | 6,125  | 60,000  | 13,475 |
| 260,000   | 6,475  | 50,000  | 13,825 |
| 250,000   | 6,825  |   |        |

**Caribbean Cruise Buy-In Chart** 

### **Costa Rica Buy-In Chart**

| •   |                  |   |               |  |
|---|------------------|---|---------------|--|
| Increase in<br>Property/<br>Casualty<br>Premium | Buy-In           | Increase in<br>Property/<br>Casualty<br>Premium | Buy-In        |  |
| 240,000   | FREE             | 140,000   | 4,675         |  |
| 230,000   | 1,525            | 130,000   | 5,025         |  |
| 220,000   | 1,875            | 120,000   | 5,375         |  |
| 210,000   | 2,225            | 110,000   | 5,725         |  |
| 200,000   | 2,575            | 100,000   | 6,075         |  |
| 190,000   | 2,925            | 90,000  | 6,425         |  |
| 180,000   | 3,275            | 80,000  | 6,775         |  |
| 170,000   | 3,625            | 70,000  | 7,125         |  |
| 160,000   | 3,975            | 60,000  | 7,475         |  |
| 150,000   | 4,325            | 50,000  | 7,825         |  |
| lote: Every \$5.00                              | 00 in p&c arowth | will reduce the bu                              | v-in by \$175 |  |

Note: Every \$5,000 in p&c growth will reduce the buy-in by \$175. ull buy-in charts are available on aotrips.com

## FAQs

### When will I know the travel dates?

We are pleased to offer our travelers several options of group travel dates for each destination. These travel dates will be communicated at a later date.

### Can children or grandchildren be included in the trip?

Children and grandchildren of gualified travelers are welcome on the Costa Rica trips but not on the Caribbean cruise. The children/grandchildren buy-ins and other arrangements will be communicated at a later date and added to aotrips.com.

### If I don't have a passport, can I select my travel dates for the Caribbean Cruise or Costa Rica trip while I'm waiting to receive my passport?

No, both trips require a valid passport book. Passports Are my buy-ins the same? must be valid for a minimum of six months past your travel dates for the Caribbean cruise and for the No. Single-person buy-ins will be half of the duration of your trip to Costa Rica. Copies of valid per-couple buy-in amount, plus a "single passports for all travelers must be submitted with your supplement" to be determined at a later date signed hold harmless agreement before trip dates can before travel. It is still necessary to meet the be confirmed. minimum qualification requirement.

### My child is in college but works in the agency Will I have to pay taxes on my trip? during the summer. Do they qualify for the trip?

We do not schedule any business meetings on these Yes and no. They are welcome to travel with a key trips, so you can enjoy your vacation! The IRS requires agency employee as a guest. However, they would not us to report any portion of the value of the trip that is qualify as a full-time agency employee – one who is earned for free on your agency's 1099. This amount currently employed, and who worked for a minimum will be included in the 1099 that the agency receives of six months prior to travel time. from ACIC in early 2028.



### I wish to travel on both trips. Do I need to obtain the minimum qualifications requirement for each trip?

We would love to have you travel on both trips and we appreciate your business! Each trip requires the established minimum qualification requirement for each couple or attendee.

### Can my married daughter and her husband (who are not affiliated with the agency) qualify or "buy-in" for the trip?

Your daughter can travel as a child on the family trip to Costa Rica. The only way your daughter's husband can travel is as your companion or guest. He cannot travel as a child on a family trip or buy-in. Please see Rule 6.

## I am a single person traveling by myself.



**Incentive Travel** website aotrips.com



Phone 800.346.0346 ext. 58708, 50387 or 51793

## CARIBBEAN CRUISE

Costa Rica

Campaign Period: June 1, 2025 – August 31, 2026



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